

Quality, health, safety and environment policy for OMØ A/S

OMØ A/S will always actively participate in *quality, health, safety and environmental improvements* based on total consideration.

OMØ A/S wants to be a company that takes into account both the environment and the working environment in all fundamental decisions.

We undertake to comply with applicable legislation, regulatory requirements and other requirements at all times.

Within a financially sound framework, the impact on the external environment and the consumption of resources is to be minimised throughout the company. This is done through development and implementation of new products, equipment and processes, just as we will continue to work for a good and safe working environment for all employees.

We always adapt the method and choice of equipment for the task at hand.

Activities should primarily be of a preventive nature.

We ensure that our staff has the necessary skills so that they can contribute with input for improvements in quality, health, safety and environment.

We organise our work so that we protect employees against getting run-down as a result of work and the company ensures that there are no unnecessary absences. Efforts will be of a preventive nature.

We strive for great diversity in the composition of our staff and offer flexible arrangements in order to retain employees in conditions of employment.

We select suppliers and subcontractors based on their attitude and ability to live up to our quality, health, safety and environment requirements.

The company will periodically set goals and action plans for future quality, health, safety and environment efforts, so that at least one action is started each year. Efforts will be recorded and followed.

There will primarily be quality, health, safety and environment goals and action plans within these areas:

- 1. Optimise and customise services with the aim of meeting customer needs and requirements
- 2. Purchase of materials and production equipment for surface treatment
- 3. Improve the opportunity to economise on material consumption
- 4. Health and safety optimisation/run-down
- 5. Quality level
- 6. Customer satisfaction

Where it is economically and technically possible, we will seek to use cleaner technology.

For new investments, either in connection with the replacement of existing plants or new or modified activities, the environmental and work impact has to be considered.

We will actively use parameters such as quality, health, safety and environment awareness in our marketing of OMØ A/S.

We will work actively to ensure that this quality, health, safety and environment policy is known by our surroundings (authorities, customers and suppliers).

Rødovre, 7th January 2020